



THE DALE VIEW

COLLEGE OF PHARMACY & RESEARCH CENTRE

Punalai.P.O. Thiruvananthapuram, Pin: 695575. Phone: 0472-2853763, 2852394, Accredited by NAAC

Approved by PCI, AICTE and Affiliated to Kerala University of Health sciences

Website: www.daleviewcollege.com Email: dvpharma@gmail.com

GENDER SENSITIZATION ACTION PLAN

- The Dale View College is a Women Friendly Campus with more 90% of the staff and students are females. Women are leadership in many committees, events and key result areas as well.
- The college provides equal opportunities to both men and women in participation in academic and co-curricular activities.
- Men and Women participation is ensured in all committees Of staffs and students
- Facilities like common room for girls different floors, toilets for lady staff and faculties.
- The college has taken different safety and security measures for staff and students. This includes camera surveillance and presence of secure room is reserved for the spiritual needs of the students.
- Gender harassment Committee/ Compliance Committee deals with issues relating to gender harassment. Committee consists of members of the faculty, administration, and service staffs and students representatives.
- To ensure a safe and secure atmosphere, the Internal Complaints Committee ensures posters promoting gender equity and sensitization are placed on the Notice Board in all departments. A Complaint Box is placed outside the Internal Complaints Committee office to enable complainants to drop their complaints easily.
- Telephone / Mobile numbers of the ICC Chairperson and members are made available on the Notice Board of the ICC office, Students Handbook. Strict confidentiality is maintained by the ICC to encourage the complainant to lodge complaint without fear.
- Faculty has been directed to keep the door of the lecture hall open during classes.
- Counselling Support: We have a Female Counsellor visiting our campus alternate weeks to address emotional and psychological issues of the women stakeholders.
- Life skill training is given to students both male and female.
- The girls toilets are equipped with incinerator and napkin vending machines. need to have freedom of access to sanitary napkins whenever they need it. ity staff. The entire college is under camera surveillance.

